UNITED NATIONS

ST

Secretariat

ST/AI/350/Amend.2
6 February 1992

ADMINISTRATIVE INSTRUCTION

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: RENTAL SUBSIDIES AND DEDUCTIONS FOR STAFF AT DUTY STATIONS IN EUROPE AND NORTH AMERICA*

I. PURPOSE

1. The purpose of the present amendment is to introduce, with retroactive effect from 1 January 1991 and as a provisional arrangement, a revised rental subsidy scheme for staff members affected by force majeure, by analogy with the revised scheme for newcomers approved by General Assembly resolution 45/241, section III, paragraph 6, of 21 December 1990.

II. REVISION OF PERIOD OF ELIGIBILITY AND RATES OF REIMBURSEMENT FOR STAFF MEMBERS AFFECTED BY FORCE MAJEURE

2. Paragraph 11 (a) of administrative instruction ST/AI/350 and Amend.1 is replaced by the following text:

"(a) The amount of the subsidy will be calculated by applying a reimbursement rate to that portion of the rent paid by the staff member (subject to a reasonable maximum rent level) that exceeds a minimum level (or individual threshold amount) defined in paragraph 13 below. The reimbursement rates applicable to that portion of the staff member's rent that exceeds the minimum level are as follows:

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* Personnel Manual index No. 3202.

Year	Newcomers	Staff members affected by force majeure
	%	%
1	80	80
2	80	80
3	80	60
4	80	40
5	60	20
6	40	
7	20	

III. EFFECTIVE DATE OF APPLICATION AND ELIGIBILITY

3. The revised reimbursement rates and period of eligibility come into effect retroactively from 1 January 1991, i.e. there will be no changes in the implementation of the rental subsidy under the category of force majeure for any period preceding 1 January 1991.

4. Staff members who were affected by force majeure and became eligible to rental subsidy within a period of five years prior to 1 January 1991, i.e. after 1 January 1986, are also eligible for force majeure subsidy at the revised reimbursement rates with respect to the remainder of the five-year period after 1 January 1991.